

REVISED
7/9/15

Minutes of **Tuesday, May 12, 2015, Public Board Meeting** of the Orange Board Of Education held at 7:30 p.m., at the Administrative Building 451 Lincoln Avenue, Orange, New Jersey.

Ms. Patricia Arthur presiding over tonight's meeting.

Mr. Abdul-Shabazz Ashanti
Mr. E. Lydell Carter
Mrs. Paula Desormes
Mrs. Marion Graves-Jackson
Ms. Cristina Mateo
Mr. Jeffrey Wingfield
Mrs. Patricia Arthur

ROLL CALL: (7) PRESENT

(0) ABSENT

ALSO PRESENT:

- Mrs. Belinda Scott-Smiley, Administrative Assistant to the Superintendent for Operations/Human Resource Services
- Dr. Paula E. Howard, Deputy Superintendent of Schools
- Mr. Adekunle O. James, School Business Administrator/ Board Secretary
- Mr. Akindele Ayodele, Assistant School Business Administrator/ Assistant Board Secretary
- Mr. Melvin Randall, School Board Attorney with the firm of Love & Randall

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy 0167, verbal attacks against individual staff members or members of the Board are not permitted. Statements made by participants shall be limited to three minutes; no participant may speak more than once on the same topic. The presiding officer may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant and request the assistance of law enforcement in the removal of a disorderly person when that person's conduct interferes with the orderly progress of this meeting. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. The Board of Education thanks you for your cooperation.

FLAG SALUTE

The following Orange High School Student will lead the Public in performing the Flag Salute:
Sabrina Victor



PRESENTATIONS

OHS Year in Review

Sabrina Victor, Student Council President & Bria Wood, Student Council VP

Superintendent Report

Mr. Ronald Lee, Superintendent of Schools

District Strategic Planning Presentation

Mr. Ronald Lee, Superintendent of Schools

BOARD COMMENTS

- The meeting commenced at 7:48pm with a roll call by Mr. James. The Flag Salute and a presentation were given by students of Orange High School. Awards and recognition were bestowed on Students of the Month.

BOARD MINUTES

Closed Meeting – April 14, 2015

Public Meeting – April 14, 2015

District Strategic Planning – April 27, 2015

BOARD RESOLUTIONS

A15-007 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT FOR TRANSPORTATION SERVICES FOR STUDENTS WITH DISABILITIES AND VOCATIONAL STUDENTS, ATHLETIC EVENTS AND EXTRACURRICULAR FIELD TRIPS FOR THE 2015-2016 SCHOOL YEAR

WHEREAS, the Orange Board of Education provides transportation services to all eligible students within the district in accordance with regulations; and

WHEREAS, the Sussex County Regional Cooperative is an approved state agency; and

WHEREAS, the Sussex County Regional Cooperative provides transportation services to students at a competitive per pupil rate established by the state bidding procedures for each contracted service and billing will be submitted in accordance with regulations.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education enters into a contractual agreement with the Sussex County Regional Cooperative for transportation services from July 1, 2015 through June 30, 2016 at a rate agreed upon by the district through the competitive bidding process. Additionally the Sussex County Regional Cooperative has agreed to an administrative cost of 2% for in district and joint transportation services for special education and 4% for athletic events and extracurricular field trips.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (7) YEA (0)NAY

**A15-008 RESOLUTION TO APPROVE THE ORANGE HIGH SCHOOL
TO ENROLL AND PARTICIPATE IN THE NJSIAA
SPONSORED INTERSCHOOL ATHLETIC PROGRAM**

WHEREAS, the Orange Board of Education desires that the Orange High School should participate in interschool athletic programs sponsored by the New Jersey State Interscholastic Athletic Association; and

WHEREAS, in pursuant to N.J.S.A. 18A:11-3 all schools that are enrolled to participate in the interschool athletic programs sponsored by the New Jersey State Interscholastic Athletic Association, (NJSIAA) should adopt a resolution, that the Board of Education also adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the NJSIAA.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board Of Education has agreed to enroll Orange High School as a member of the New Jersey Interscholastic Athletic Association (NJSIAA) and to participate in the approved interschool athletic program sponsored by NJSIAA. In pursuant to N.J.S.A. 18A:11-3 agrees to abide by, the Constitution Bylaws and Rules and Regulations of the NJSIAA.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (7) YEA (0)NAY

**A15-009 RESOLUTION FOR THE ORANGE BOARD OF EDUCATION
TO COLLABORATE WITH ASHLEY J. CARTWRIGHT WITH
THE "SEE SOMETHING, SAY SOMETHING CAMPAIGN"**

WHEREAS, this "See Something, Say Something" campaign is designed to bring about crime awareness geared toward the education of our youth and the importance of reporting crimes; and

WHEREAS, there is no cost to the school districts or schools with this collaborative effort; and

WHEREAS, the Orange Board of Education collaborates with community organizations to provide programming to provide participating students with social cultural enrichment opportunities that complement the regular school day and to improve school attendance, academic performance, anti-bullying initiatives while also developing positive student behavior and engaging relationships to bring about a respectful environment.

NOW, THEREFORE, BE IT RESOLVED, for the Orange Board of Education to approve this partnership with Ashley J. Cartwright and the "See Something, Say Something Campaign."

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (7) YEA (0)NAY

**A15-010 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT
FOR PHYSICAL THERAPY SERVICES FOR THE 2015-2016
SCHOOL YEAR**

WHEREAS, the Orange Board of Education provides physical therapy services to students with educational disabilities in accordance with the specifications of code; and,

WHEREAS, students with educational disabilities have been identified as in need of physical therapy services in the I.E.P.s; and,

WHEREAS, the Essex Regional Educational Commission has submitted a proposal with an hourly rate of \$97.00 per session.

NOW, THEREFORE, BE IT RESOLEVED, that the Orange Board of Education hereby enters into a contractual agreement with the Essex Regional Educational Services Commission to provide physical therapy services for the 2015-2016 school year.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

**A15-011 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT
FOR OCCUPATIONAL THERAPY SERVICES FOR THE 2015-
2016 SCHOOL YEAR**

WHEREAS, the Orange Board of Education provides occupational services to students with educational disabilities in accordance with the specification code; and,

WHEREAS, students with educational disabilities have been identified as in need of occupational therapy services in their I.E.P.s ; and

WHEREAS, the Essex Regional Commission has submitted a proposal with an hourly rate of \$97.00 per session.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education enters into a contractual agreement with the Essex Regional Educational Services Commission to provide occupational therapy services for the 2015-2016 school year.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

**A15-013 RESOLUTION TO APPROVE AND AWARD THE BID
PROPOSAL FOR A GYM STEAM PIPE CONVERSION BID
CONTRACT AT ORANGE PREPARATORY ACADEMY**

WHEREAS, the Orange Board of Education, through its Business Office, sought bids for a Gym Steam Pipe Conversion for Orange Preparatory Academy and received the following quotes:

C. Dougherty & Co. Inc.	\$89,000.00
K & B Contractors LLC	\$68,500.00
Liberty Mechanical Cont.	\$57,810.00
Mechanical Pres. Assoc.	No Bid

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby awards the bid contract for a Gym Steam Pipe Conversion for Orange Preparatory Academy, 380 Central Avenue, Orange, NJ to **Liberty Mechanical Cont., of Newark, New Jersey** in the amount indicated above.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

**A15-014 RESOLUTION TO CONTRACT WITH SOURCE4TEACHERS
FOR THE 2015-2016 SCHOOL YEAR**

WHEREAS, the Orange Board of Education acknowledges the necessity to provide adequate coverage and continuity of instruction in the absence of the regularly scheduled teacher through the employing of certified substitutes; and,

WHEREAS, the Orange Board of Education desires to maintain an effective and efficient system for the deployment of certified substitutes; and,

WHEREAS, the Orange Board of Education desires to provide an updated system for recording staff absences for both certified and non-certified staff members; and,

WHEREAS, Source4Teachers, LLC is a recognized company in the business of providing substitute teachers for school districts as well as other related staffing services; inclusive but not limited to tracking staff attendance, placing substitutes, tracking substitute refusal and acceptance dates, providing reports daily, monthly, quarterly, and yearly and on an as needed basis; and,

WHEREAS, Source4Teachers, LLC will abide and comply with all local, state, and federal guidelines in the operation and implementation of policy and procedures in public school; and

WHEREAS, Source4Teachers, LLC will be responsible for the hiring, training, supervision, assignment, personnel records and payment of substitutes for the Orange School District as specified in the attached Agreement; and

WHEREAS, the Orange board of Education entered into an agreement to contract with Source4Teachers for the 2013-1204 School Year and was satisfied with their performance.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board enter into an addendum to the contractual agreement with Source4teachers, LLC (addendum attached) to provide attendance and substitute services for the 2014-15 School Year, effective July 1, 2015 through June 30, 2016.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

B15-008 RESOLUTION TO ACCEPT 2014-2021 STRATEGIC PLAN

WHEREAS, the Orange School District contracted with the New Jersey School Boards Association to facilitate the Strategic Planning process; and,

WHEREAS, three public meetings were held on March 2, 2015; March 27, 2015; and April 27, 2015 for input from community members, parents, students, staff, faculty, and administrators; and,

WHEREAS, Strategic Planning meetings created a vision that will direct, motivate, and inspire all members of the community to work together to advance student achievement; and,

WHEREAS, the goals, objectives, strengths, recommendations, and visions from the meetings were set forth with action steps, person(s) responsible, timelines, resources, indicators of success, and implementation status in the areas of 21st Century Learning, Community Engagement and Outreach, and Facilities and Finances;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the 2014-2021 STRATEGIC PLAN

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

C15-030 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR APRIL 2015

WHEREAS, the Orange School District request the payment of the attached detailed bills for April 2015, whose totals are summarized as follows:

<u>FUNDS</u>	<u>CHECKS</u>	<u>BILLS</u>	<u>TOTALS</u>
Fund 11 - General Current Expense	\$633,745.14	\$1,491,843.57	\$2,125,588.71
Fund 12 – Capital Outlay	14,412.80	0.00	14,412.80
Fund 15 – Whole School Reform	1,115,075.23	1,062,280.39	2,177,355.62
Fund 20 – Special Revenue Funds	113,087.48	809,747.48	922,834.96
Fund 50 – Enterprise Fund	485,199.84	0.00	485,199.84
Grand Total	\$2,361,520.49	\$3,363,871.44	\$5,725,391.93

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$5,725,391.93**

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

C15-031 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF MARCH 2015

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of March 2015.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the March 2015 Board Secretary's Financial Report.

BE IT FURTHER RESOLVED, that a copy of this report be on file in the Business Office

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

C15-032 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF MARCH 2015

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of March 2015.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

C15-033 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR MARCH 2015

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of March 2015, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, as indicated above.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

C15-034 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 11) FOR THE 2014-2015 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2014-2015 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, that the 2014-2015 budget be adjusted accordingly.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

C15-035 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 20) FOR THE 2014-2015 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2014-2015 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, that the 2014-2015 budget be adjusted accordingly.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

C15-036 RESOLUTION TO APPROVE THE ESTABLISHMENT OF A DISTRICT EARLY CHILDHOOD CENTER STUDENT ACTIVITY ACCOUNT AT THE BANK OF AMERICA

WHEREAS, there is a need to open an account at Bank of America (the district's main financial Institution) to help monitor the operations and transactions of the District Early Childhood Center (Pre-k) Student Activity Account; and

WHEREAS, opening of the District Early Childhood Center (Pre-k) Student Activity Account will prevent commingling its financial and other student fund raisers activities with district financial activities. These activities will be directed by the Principal of District Early Childhood Center and the Principal of Scholars Academy (Pre-K) Program and under the supervision of the Business Administrator; and

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the opening of a District Early Childhood Center (Pre-k) Student Activity Account at the Bank of America

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

D15-006 RESOLUTION TO SUBMIT THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT-PART B, FY 2015 FUNDING APPLICATION

WHEREAS, the Orange School District is implementing programs and services to meet the needs of classified students in accordance with the Individuals with

Disabilities Education Improvement Act-Part B and has previously submitted an application in June 2014; and,

WHEREAS, the Orange Board of Education is entitled to submit an amended IDEA Basic Application to the State Department of Education for FY 2015 grant funding which includes, tuition payments, the related services of nursing, occupational therapy, physical therapy and speech therapy in addition to assistive technology; and,

WHEREAS, the District's allocation of \$1,303.499 IDEA Basic Award remains unchanged.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education submits an amended IDEA – Basic Part B application in the amount of \$1,303.499.00.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

**D15-006 RESOLUTION FOR THE ORANGE BOARD OF EDUCATION
TO SUBMIT AN APPLICATION APPLYING FOR THE
BLENDED EARLY LEARNING INNOVATION PILOT**

WHEREAS, the New Jersey Department of Education offers The Blended Early Learning Innovation Pilot that is a limited competitive grant program open to all public or private agencies including, local education agencies; and,

WHEREAS, the Orange Board of Education qualifies to be the Lead Agency for this grant, and,

WHEREAS, The Blended Early Learning Innovation Pilot is designed to provide school districts the ability to design and pilot early learning tablet based instructional models based on the goals of improving children's mastery in literacy and mathematics for grades Kindergarten to three.

NOW, THEREFORE, BE IT RESOLVED, for the Orange Board of Education to submit an application applying for The Blended Early Learning Innovation Pilot.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

**D15-008 RESOLUTION TO SUBMIT A REVISED (CARRY OVER
AMENDMENT) GRANT APPLICATION UNDER NCLB FOR
TITLE I-A**

WHEREAS, the New Jersey Department of Education now requires districts to incorporate Titles I-A, II-A and III into one consolidated plan under the No Child Left Behind Act (NCLB); and,

WHEREAS, the state intends to use the NCLB Act of 2001 to promote program coordination and collaboration, shared decision-making and comprehensive planning; and,

WHEREAS, the district in appropriate collaboration with the non-public schools, has prepared a revised Title I-A Local Education Subgrant Application according to the following preliminary allocations:

TITLE I-A Improving Basic Programs Operated by the LEA	\$1,891,081
District Carryover Amount from the 2014-2015 School Year	\$ 188,000
Total Revised Title I-A	\$2,079,081

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education submit a Revised (Carry Over Amendment) Grant Application Under NCLB for Title I-A to the New Jersey Department of Education.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

E15-015 RESOLUTION TO APPROVE THE REQUEST OF HISPANOS MANO A MANO TO UTILIZE BELL STADIUM TO HOST THEIR SOCCER EVENT

WHEREAS, Hispanos Mano A Mano is requesting to utilize the following:

BELL STADIUM
SOCCER EVENT
Sunday, May 24, 2015
12:00 p.m. – 7:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of Hispanos Mano A Mano, as indicated above pending the signing of the Request to Use Facilities form, Hold Harmless Agreement, Proof of Insurance, and payment of fees in the amount of \$1,131.06

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

E15-016 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP, DEPARTMENT OF COMMUNITY SERVICES, TO UTILIZE LINCOLN AVENUE SCHOOL WITH ROSA PARKS COMMUNITY SCHOOL AS AN ALTERNATE SITE TO HOST THE MAYOR'S CIRCLE OF EXCELLENCE SUMMER CAMP

WHEREAS, the City of Orange Township, Department of Community Services is requesting to utilize the following:

LINCOLN AVENUE SCHOOL
(ROSA PARKS COMMUNITY SCHOOL AS ALTERNATE)

MAYOR'S CIRCLE OF EXCELLENCE SUMMER CAMP
Monday, June 29, 2015 – Friday August 7, 2015
7:30 a.m. – 6:30 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Department of Community Services, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Department of Community Services usage and pending the signing of the Request to Use Facilities form.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (7) YEA (0)NAY

E15-017 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP POLICE DEPARTMENT TO UTILIZE HEYWOOD AVENUE SCHOOL TO HOST THEIR JUNIOR PUBLIC SAFETY ACADEMY PROGRAM

WHEREAS, the City of Orange Township, Police Department is requesting to utilize the following:

HEYWOOD AVENUE SCHOOL
JUNIOR PUBLIC SAFETY ACADEMY PROGRAM
Monday, July 13, 2015 – Tuesday, August 4, 2015
8:30 a.m. – 4:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Police, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Police Department's usage and pending the signing of the Request to Use Facilities form.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.
ROLL CALL: (7) YEA (0)NAY

E15-018 RESOLUTION TO APPROVE THE REQUEST OF THE CHRISTIAN BASKETBALL ORGANIZATION TO UTILIZE ROSA PARKS CENTRAL COMMUNITY SCHOOL GYMNASIUM FOR THEIR BASKETBALL GAMES

WHEREAS, the Christian Basketball Organization is requesting to utilize the following:

ROSA PARKS ELEMENTARY SCHOOL GYMNASIUM
BASKETBALL GAMES
FRIDAYS, JULY 10, 17, 24 & 31, 2015, 6:00 P.M. – 10:00 P.M.
SATURDAYS, JULY 11 & 18, 2015, 10:00 A.M. – 2:00 P.M.
SATURDAY, JULY 25, 2015, 9:00 A.M. – 4:00 P.M.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the request of the Christian Basketball Organization, as indicated above, pending the signing and return of the Hold Harmless Agreement, proof of insurance coverage, completion of the Request to Use Facilities form and payment of service fees (custodial & security) in the amount of \$1,522.84

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0) NAY

F15-016 RESOLUTION TO APPROVE CONFIDENTIAL SETTLEMENT AGREEMENT FOR EMPLOYEE #2171

BE IT RESOLVED, that based upon the recommendation of the Superintendent of Schools, the Orange Board of Education hereby approves and accepts the letter of resignation from employee #2171 with an effective date of June 30, 2015

BE IT FURTHER RESOLVED, that the approves, based upon the recommendation of the Superintendent of Schools, the Settlement Agreement between employee #2171 and the Orange Board of Education.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0) NAY

F15-017 RESOLUTION TO APPROVE DISTRICT-WIDE FIELD TRIPS

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the field trips as per the attached summary.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0) NAY

F15-018 RESOLUTION TO APPROVE DISTRICT-WIDE WORKSHOPS/CONFERENCES

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the Workshops/Conferences as per attached summary.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0) NAY

F15-019 RESOLUTION TO APPROVE THE CHAVON MOORE MY LIFE SCHOLARSHIP TRUST FUND AND DESIGNATE THE ORANGE BOARD OF EDUCATION AS TRUSTEE

WHEREAS, Kimberly Moore, has graciously donated a gift of \$1,000 to create an inter vivo trust which is to be used as scholarships for one (1) deserving graduating class student, whom the Board Designee shall identify; and

WHEREAS, the District authorizes its School Business Administrator/Board Secretary in accordance with Article 3., Endowment Scholarship Funds, of the N.J.S.A., 18A:71-27 to hold such gifts in trust for the purpose of awarding higher education scholarships; and

WHEREAS, the *Trust* will be used to fund scholarships for one (1) deserving graduating Orange High School senior. The scholarship is to be used to provide financial assistance for higher education. The *Trust* corpus is to be invested in a banking institution of the Boards' choosing and the scholarship funds derived there from are to be paid directly to the recipient's choice of college.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, Orange Public School District, as trustee, hereby accepts Kimberly Moore's gift and approves the "Chavon Moore My Life Scholarship Trust Fund," and hereby acknowledges her generous donation and expresses its gratitude on behalf of the entire community.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

F15-020 RESOLUTION TO APPROVE THE HASSAN C. MILLER JR. SCHOLARSHIP TRUST FUND AND DESIGNATE THE ORANGE BOARD OF EDUCATION AS TRUSTEE

WHEREAS, Hassan C. Miller Jr., has graciously donated a gift of \$1,000 to create an inter vivo trust which is to be used as scholarships for one (1) deserving graduating class student, whom the Board Designee shall identify; and

WHEREAS, the District authorizes its School Business Administrator/Board Secretary in accordance with Article 3., Endowment Scholarship Funds, of the N.J.S.A., 18A:71-27 to hold such gifts in trust for the purpose of awarding higher education scholarships; and

WHEREAS, the *Trust* will be used to fund scholarships for one (1) deserving graduating Orange High School senior. The scholarship is to be used to provide financial assistance for higher education. The *Trust* corpus is to be invested in a banking institution of the Boards' choosing and the scholarship funds derived there from are to be paid directly to the recipient's choice of college.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, Orange Public School District, as trustee, hereby accepts Hassan C. Miller Jr.'s gift and approves the "Hassan C. Miller Jr. Scholarship Trust Fund," and hereby acknowledges her generous donation and expresses its gratitude on behalf of the entire community.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

**G15-019 RESOLUTION TO REVISE THE CURRENT APPROVED TAX
SHELTER ANNUITY/SUPPLEMENTAL CONTRIBUTORY
LIFE INSURANCE AND PROPERTY INSURANCE
PROVIDERS LIST TO INCLUDE AFLAC**

WHEREAS, the Orange Board of Education has an approved list of Tax Shelter Annuity/Supplemental Contributory Life Insurance, Personal Property Liability Insurance Providers currently in the district; and

WHEREAS, employees have the option to elect to have payroll deduction for these approved Tax Shelter Annuity Providers/Supplemental Contributory Life Insurance and Personal Property Insurance and the Orange Board of Education, Business Office, will only initial such deductions based on Board Approval; and

WHEREAS, AFLAC has provided adequate and useful information to be included on this district listing; and

WHEREAS, all participation are 100% employee contribution.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the revision of the Tax Shelter Annuity/Supplemental Contributory Life Insurance, Personal Property Liability Insurance Providers listing to include AFLAC.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

**G15-020 RESOLUTION TO APPROVE CLEVELAND STREET SCHOOL
TO HOST THE "SAFE ROUTES TO SCHOOL" BIKE RODEO
AND P.T.O. BIKE EXCHANGE**

WHEREAS, the Orange Board of Education in partnership with Meadowlink, NJ Brain Alliance and the Kessler Foundation will provide a Bike Rodeo that teaches children basic skills needed to safely ride their bikes; and

WHEREAS, parent/guardian permission are available through the school and required to participate; and

WHEREAS, the P.T.O. of Cleveland Street School will collect unwanted bicycles for donation to benefit the Boys and Girls Club of Newark.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves Cleveland Street School to host the "Safe Routes to School" Bike Rodeo and P.T.O. Bike Exchange.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

G15-021 RESOLUTION TO ACCEPT AND APPROVE PUBLIC PARTICIPATION PROTOCOL DURING PUBLIC BOARD MEETINGS

WHEREAS, in accordance with its policy, the Orange Board of Education recognizes the value of public comment. The Board also recognizes and respects the rights of citizens to comment on school matters or matters on the Board Agenda. Likewise, the Board expects the public to conduct itself in a respectful manner during the Board meeting and to allow the Board to conduct the business of the school district; and,

WHEREAS, pursuant to the laws of the State of New Jersey, more specifically, N.J.S.A 10:4-12, the Board has the right to prohibit or regulate the participation of the public at its meetings.

NOW, THEREFORE BE IT RESOLVED, on this **12th day of MAY, 2015**, the Board shall invite the public to comment on school matters and matters on the Board Agenda via the following protocol:

1. The Board will allow public comment for a period not to exceed ninety (90) minutes.
2. Each Speaker shall be limited to three (3) minutes to address the Board as previously stated by the School Business Administrator, Adekunle James at the commencement of the meeting
3. Each speaker shall speak once.
4. No speaker shall yield his or her opportunity to speak to another speaker
5. All speakers will refrain from personal attacks against Board Members, School Officials and other members of the public.
6. In the event that a Member of the public is disruptive or utter profanities, said individual(s) may be asked to leave or may be removed from the Board Meeting.

Moved by Jeffrey Wingfield. Seconded by Cristina Mateo.

ROLL CALL: (7) YEA (0)NAY

G15-022 RESOLUTION TO ACCEPT AND APPROVE THE DISCIPLINARY RECOMMENDATION OF STUDENT A.R.

WHEREAS, student A.R. was brought before the Orange Board of Education Disciplinary Hearing Committee charged with violating the Board's Policy and Students Code of Conduct; and

WHEREAS, based upon the credible testimony, it was determined that the evidence was adequate to sustain the charges; and

WHEREAS, the Orange Board of Education hereby declares that it does not condone the action(s) of A.R. Hence the Board adopted the follow recommendations:

- A.R. shall be provided with an appropriate Out of District placement

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the disciplinary agreement as it pertains to student of A.R. in accordance with the specifications and requirements above.

Moved by Jeffrey Wingfield. Seconded by Cristina Mateo.

ROLL CALL: (7) YEA (0)NAY

H. Case Numbers

Home Instruction Cases

#’s 698, 699

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

Out-of-District Placement Cases

#’s 302252, 303722, 307366

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

H.I.B Cases

Substantiated

#s PAS032215002, PAS031415001, CSS040115001, CSS040115002

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

MOTION TO ADJOURN PUBLIC SESSION AND RETURN TO CLOSED SESSION

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (7) YEA (0)NAY

- The Board Attorney announced that the Board would like to go into closed session to discuss certain matters on a proposal recently received.

SECOND PUBLIC SESSION

DONALDSON HEARING

- Roll call was performed by Mr. James
- Mr. Randall (board attorney) asked Ms. Zuniga to address the Board, following her request to have public hearing. Mr. Randall stated that this public hearing is a continuation from the April 14th meeting where no action was taken on Ms. Zuniga's suspension. Her attorney, Mr. Alan Levine, came to the microphone and asked for the reasons why Ms. Zuniga was being asked to address the Board. The attorney said that any decision on Ms. Zuniga's case that takes place tonight would be a violation of the District's bylaw. Mr. Randall explained that a letter was sent to Ms. Zuniga regarding violations of certain District's policies and that Ms. Zuniga herself requested for a public hearing on the matter.
- **Mr. Randall asked Ms. Zuniga and her attorney had they received the letter, dated May 1, 2015, giving reasons for her suspensions and the policies she violated. Mr. Randall then came off the stage and gave a copy of the letter to Ms. Zuniga and Mr. Levine to remind them of the letter. Mr. Randall then asked again, did you receive a copy of this letter? Mr. Levine stated "yes" and stated "that the letter was not in accordance with the bylaws.**
- **Mr. Randall then asked again if Ms. Zuniga would like to give testimony or present her case.**
- **The crowd got a little unruly and Mr. Lee asked the crowd to be respectful of this process to have a public hearing at the request of Ms. Zuniga and therefore let's respect her opportunity to present her testimony.**
- Ms. Zuniga came to microphone and stated that she should be reinstated so that she can go back to the classroom. She claimed that she has community support and that they will speak for her. She stated that no one is even talking about the students who need her.
- Mr. Lee asked whether she has stated all she wanted to say, reminding her that this is an opportunity for her to state her case in detail; she replied that "members of the community would speak on her behalf."
- Ms. Zuniga's attorney came back to the microphone stating that the board should not make any decision on the case tonight; Mr. Randall informed him that this is a personnel matter.

PUBLIC COMMENTS

- Ralph (1017 Dean Street. Brooklyn, NY) narrated a story of a teacher in 1960 who was dismissed for certain behavior and recalled thereafter. He stated that the Orange Board of Education's board will be retired, and that if this is not done the mayor will be recalled.
- Brittany Timberlake (Freeholder President, Essex County) said the Board should be ashamed of themselves, stating that Ms. Zuniga made a mistake and that she has apologized for her action. She said she needs to be reinstated.
- Buchanan Hakill (175 Prospect St. East Orange) said that the problem of social justice exist in America today.
- The President of the Black Panther Party wondered what offense Marilyn Zuniga has committed wants her reinstated. He stated that the Board is like a kangaroo court trying to punish Ms. Zuniga for nothing.
- Lisa Davis said that there is no liberty and justice in America stating Mumia Abdul Jamal is innocent and Marilyn should not be punished.
- Larry Adams expresses support for Marilyn Zuniga stating that no specific charges have been mentioned by the board regarding Ms. Zuniga.
- Austin Annette said Marilyn is an excellent teacher, that she should not be punished for not following protocols
- Gloria Stewart (Orange Resident) narrated a story while growing up. She said that this is her board of education. She said if Ms. Zuniga wanted to show

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compassion, she could have written to people in nursing homes. She said Ms. Zuniga should not be reinstated for violating board policies and exposing innocent students to a convicted person serving jail time.

- Ms. Okafor (Florham Park) said school should be a learning environment with humanity. She challenges the Board to be humanistic and loving and show compassion and not punish Ms. Zuniga.
- Lorrena Estrada (902 Northfield St. Newark) said she mentored Marilyn and that she's an excellent teacher. She wants her reinstated.
- Dan Abdullah said Marilyn is an excellent teacher, but made a mistake. He said Jesus does not reside in Board Member's hearts.
- Clifton Harrington (Teaneck) He said board members also makes mistakes, that Zuniga made a mistake and should be forgiven.

- Mark Williams (Montclair) he stated that Mumia did nothing wrong , so Ms. Zuniga should not be punished.
- Mark Lance (West Orange) said he supports Ms. Zuniga stating that Fraternal Order of Police of Philadelphia are influencing the District's educators and that Zuniga and Mumia Abdul Jamal are innocent.
- Daniels (Highland Park, NY) said she wishes Marilyn Zuniga was her teacher and that she has suffered discrimination.
- Dr. Khadija White stated that the Board does not respect the community, that Ms. Zuniga should be reinstated.
- Dr. Bruno Oriti stated that the board is engaging in child abuse by removing Zuniga from her students. He said her offense was not in writing.
- Jamel Smith (Orange) stated that they should not put themselves in a position to judge, that they all make mistakes.
- Cherry Maloney expresses support for Zuniga stating that she is being discriminated against because of her political ideology. That the Board should not listen to the Philadelphia Fraternal Order of Police.
- Shania Halls expresses full support for Zuniga and her reinstatement.
- Sheikia supports Zuniga stating that the Board should show compassion.
- Ralph Zuniga (Florham Park) stated that he is proud of his sister, stating that his sister should be reinstated.
- Jay Arina (Newark) expresses support for Zuniga and reinstatement.

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- Donna Williams (Citizen of Orange) said the process should be respected. She said that the Board should step back and give Zuniga a chance, stating that this is a teachable moment.
- Abu Mohammed said that a full investigation should be made and not blindly follow the Fraternal Order of Police of Philadelphia. Zuniga should be reinstated.
- Carol Gay (Brick, NJ) asked what happened to progressive discipline. She stated that Zuniga should be given an award instead of being punished.
- Nath Dalce (Orange) stated it takes a village to raise a child and expressed support for Zuniga.
- Ginger Garreth (Irvington, NJ) supports Zuniga and wants her reinstated.
- Steve Valmer (Maplewood) supports Zuniga refers to OBOE mission statement preparing every student for success. He wants Zuniga reinstated.

- Ingrid Hill (East Orange, NJ) supports Zuniga and wants her reinstated.
- Alan Levine (Ms. Zuniga's Attorney) stated that what is done tonight matters to all Orange School District Students and Community not only to Ms. Zuniga. He said compassion should be shown and that the board should not make any decision tonight about the case.
- Zuzanne (Montclair) said Zuniga should not lose her job for what she did. She stated that the Board should show compassion.
- Johanne Fernandez (Bronx, NY) expresses support for Ms. Zuniga.
- Lawrence (Montclair) ask that Zuniga should not be terminated.

HUMAN RESOURCE AGENDA

- ☐ Leaves Of Absences
- ☐ Separations: Retirements/Resignations/ Termination
- ☐ Appointments
- ☐ Stipends
- ☐ Non- Tenured Certified Administrators Being Offered Employment/Contracts
- ☐ Non- Tenured Certified Teachers/Staff Being Offered Employment/Contracts
- ☐ Non- Certified/Staff Being Offered Employment/Contracts
- ☐ Non- Citizen/Staff Being Offered Employment/Contracts For The 2015-2016 School Year
- ☐ Other Personnel Actions
- ☐ For The Record

Moved by Jeffrey Wingfield. Seconded by Marion Graves Jackson.

ROLL CALL: (7) YEA (0)NAY

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DISTRICT MEETINGS

- ☐ Next scheduled meetings are as follows:

Public

- Facilities Committee Meeting – Monday, June 8, 2015 at 2:30 p.m.,
451 Lincoln Avenue.
- Next Public Board Meeting – Tuesday, June 9, 2015 at 7:30 p.m.,
Orange Preparatory Academy, 400 Central Avenue.
- Curriculum Committee Meeting – Tuesday, May 26, 2015 at 5:00 p.m.,
451 Lincoln Avenue.

Closed

- Human Resource Committee Meeting – Monday, June 8, 2015 at 3:30 p.m.

CORRESPONDENCES

COMMITTEE REPORTS

BOARD COMMENTS

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting on May 12, 2015** Closed Session at 5:30 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

Moved by Jeffrey Wingfield. Seconded by Cristina Mateo.

ROLL CALL: (7) YEA (0)NAY

APPROVAL DATE: June 9, 2015

ATTESTED TO BY:



**School Business Administrator/
Board Secretary**

